



January 29, 2010

To Whom it May Concern:

I am writing in enthusiastic praise of Dave Bauer's skills as a Sustainability Consultant and Sustainability Training Leader. Having worked with Mr. Bauer on several Green Table youth initiatives in Buffalo and on two leadership and sustainability training projects at SUNY Fredonia, I can attest to Dave's extensive knowledge of environmental issues, continued and inspiring success using the Creative Problem Solving method, and his special expertise in working with youth and institutions on sustainability issues.

I first met Dave in July 2009 when I attended a youth Green Table meeting at the Community Foundation for Greater Buffalo. I came simply hoping to make some sustainability connections between SUNY Fredonia and environmental organizations in the Buffalo area; I left with a contact that would help transform the scope of Fredonia's sustainability initiatives. From the moment he greeted me at the door to the moment I left the meeting, Dave was welcoming, energetic and clearly passionate about sustainability issues. Moreover, Dave led the meeting with the skills of a seasoned facilitator, and the group was able to accomplish a tremendous amount of work in a short period of time. What was most remarkable about the meeting, however, was the high energy level and the great degree of fun that all of had while brainstorming ways to build a green youth network and movement in Western New York.

Subsequent Green Table meetings were equally productive, energetic and enjoyable, and I was pleased that the SUNY Fredonia students I brought were as impressed with Dave as I was. After watching Dave incorporate the Creative Problem Solving method to lead a very large group (nearly 20 people) in drafting a mission statement and determining key objectives, the Fredonia students and I knew that we had to bring Dave to our campus to help energize and expand our sustainability efforts. After meeting Dave, the rest of our Sustainability Committee agreed that he would be an ideal candidate for this task.

This past fall, Mr. Bauer led two series of workshops at SUNY Fredonia—one to train a core group of students to become environmental change leaders within their organizations and on campus as a whole and another to help key members of the Sustainability Committee craft mission and vision statements and begin implementing the Natural Step program at Fredonia. Although I did not attend the student workshops, the fruits of those sessions have been obvious. Within the past few months, they have implemented a first-year sustainability pledge, polled more than 25% of the student body about the possibility of a green fee, and have organized a large number of events both on and off campus. As a participant in the three Sustainability Committee workshops, I can also attest to the great success of those sessions. Not only did Dave

help the committee accomplish its stated goals, but he also encouraged greater collaboration among various subcommittees. Moreover, he helped us develop our own leadership skills and passed on proven Creative Problem Solving methods that we can use in our various subcommittees and departments.

In selecting Dave Bauer as a sustainability consultant or trainer for your organization, you will be choosing one of the most energetic and creative sustainability professionals that I've ever encountered. Should you have any particular questions about Dave's performance in meetings or workshops or my other interactions with him, I may be reached via phone (716 673 3430) or email (jarvisc@fredonia.edu).

Sincerely,



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